9. NET INCOME

	2025	2024
	€	€
Net Income is stated after charging/(crediting):		
Deficit/(surplus) on disposal of tangible fixed assets	**91**	-
Auditor's remuneration:		
- audit services	**10,541**	10,917

10. INCOME

The income for the year has been derived from:-

	2025	2024
	€	€
Republic of Ireland	**1,522,099**	1,538,868
Rest of the World	**213,528**	230,862
	1,735,627	1,769,730

Income attributable to geographical markets outside the Republic of Ireland amounted to 12% for the financial year.

11. EMPLOYEES AND REMUNERATION

Number of employees
The average number of persons employed (including executive directors) during the financial year was as follows:

	2025	2024
	Number	Number
Administration	**2**	2
Chief Executive Officer	**1**	1
Project management	**12**	13
	15	16

The staff costs comprise:	2025	2024
	€	€
Wages and salaries	**689,732**	721,172
Social security costs	**76,749**	79,284
Pension costs	**30,157**	27,545
	796,638	828,001

The Chief Executive Officer (CEO) is the highest earning employee and one of two employees in receipt of income of more than €60,000. The CEO avails of the 5% defined contribution pension available to all staff (once probation has passed) and is not in receipt of any other remuneration or benefit-in-kind.

Income protection insurance is paid for employees.