



Guide to managed employee volunteer activities

[VOLUNTEER.IE](https://volunteer.ie)



**Volunteer
Ireland**
Obair Dheonach Éireann



**Our vision is an Ireland
where volunteering thrives**

About Volunteer Ireland

Volunteer Ireland is the national organisation that promotes, supports and advocates for volunteering in Ireland. We work with stakeholders to make volunteering accessible, inclusive and of high quality. We build capacity in organisations and companies to create meaningful volunteering experiences. We celebrate volunteering and communicate its impact to Government and the wider public. We advocate for volunteering so that its value is recognised. We support the network of 29 Volunteer Centres and work closely with them to ensure volunteering thrives at local and national level.

Employee volunteering: a win-win for compliance, culture and community impact

Employee volunteering is more than just a goodwill gesture—it's a strategic tool to help companies meet their Environmental, Social, and Governance (ESG) targets along with Corporate Sustainability Reporting Directive (CSRD) requirements. By engaging employees in volunteering initiatives, your company can demonstrate its commitment to social responsibility and measurable community impact.

Volunteer programmes not only provide tangible data for CSRD disclosures but also foster a stronger corporate culture. Companies that prioritise employee volunteering often see improved retention rates, higher employee satisfaction, and enhanced team cohesion. By incorporating volunteering into your ESG strategy, your business can align with regulatory compliance, strengthen your workforce, and leave a meaningful mark on the community.

**We believe that volunteering is a force for good, and
central to creating and sustaining an inclusive society**

How can we help you?

Each year at Volunteer Ireland, we receive hundreds of corporate enquiries about employee volunteering. To meet demand, we've developed a range of tailored services to help companies achieve their employee volunteering, ESG, and CSRD goals while making a real community impact.

Calendar Projects/Events– Pre-planned activities on set dates.

Team Impact Days– High-impact, half day and one-day volunteering opportunities.

Large-scale Partner Programmes– Customised initiatives for large teams, locally or globally.

Our services

1. Calendar Projects/Events

Our Calendar Projects offer pre-planned, 2+ hour volunteering opportunities on pre-set dates, making it easy for small teams to contribute to ESG and CSRD goals.

- Examples:
 - World Book Day: Assemble literacy kits to inspire children.
 - Earth Day: Community clean-ups to restore local green spaces.
 - Science & Maths Weeks: Build educational kits for schools.
 - Christmas: Craft kits for children in need.
- Details:
 - Pre-scheduled dates throughout the year.
 - Ideal for teams of around 10 volunteers; larger groups welcome for community clean-ups.

Cost: From €950 for kit assembly and €500 for clean-ups (15 volunteers).

Join our online employee volunteering information session

Curious about how we can support your company's volunteering efforts?

Online employee volunteering information Sessions, held every Friday from 11:00 to 11:45.

Learn how to identify and source volunteering opportunities, avoid common pitfalls, and understand community needs and expectations.



2. Team Impact Days

Our Team Impact Days provide tailored, half day and one-day projects for small teams to make a high-impact contribution while meeting your company's sustainability goals.

- Examples:
 - Gardening and painting revamps at schools and community facilities.
 - Assemble kits for schools, homeless services and underserved communities.
 - Create Dementia Memory Collages.
- Details:
 - Kit assembly and Memory Collage projects can take place at your office.
 - Advance planning (4-12 weeks) required.
 - Designed for 15-99 participants.

Costs for gardening and painting projects start at €1500 with a minimum of 15 volunteers.

Costs for kit assembly projects are €100 – €130 per volunteer with a minimum of 15 volunteers.

Final costs depend on group size, project type and length and if project supplies are required.

3. Large-scale Partner Programmes

Our Large-scale Partner Programme is ideal for companies engaging 100+ employees in local or global volunteering initiatives, designed to align with your goals and community needs.

- Examples:
 - Transform spaces at schools or community centres.
 - Assemble STEM kits, food packs, or festive craft kits.
- Details:
 - Advance planning (3+ months) required.
 - Designed for 100-1,500 participants.

Cost: €150 – €160 per volunteer





Why partner with Volunteer Ireland?

At Volunteer Ireland, we specialise in connecting businesses with meaningful volunteer opportunities that align with ESG priorities and CSRD obligations. Our services offer measurable, impactful ways for your company to contribute to the community while enhancing employee engagement and team cohesion.

By partnering with us, you'll empower your employees to make a tangible difference in society while building a more sustainable, inclusive, and socially responsible business. Together, we can turn your sustainability goals into reality—one project at a time.

Let's create lasting change in communities across Ireland.

**Get in touch today to learn more or
book your next volunteering project!**



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