

EMPLOYEE REMUNERATION

The number of employees earning more than €60,000, whose total employee benefits (excluding employer pension costs) for the reporting period fell within the bands below were:

	Number of Employees	Number of Employees
Salary band €60,001 - €70,000	<u>1</u>	<u>1</u>

KEY MANAGEMENT COMPENSATION

The CEO is considered to be key management (defined as having authority and responsibility for planning and directing the activities of the entity). The compensation paid or payable to the CEO is shown below.

	2018	2017
	€	€
Wages and salaries	65,149	74,499
Social security costs	6,925	7,902
Pension costs	1,954	1,453
	<u>72,074</u>	<u>75,952</u>

The 2017 cost includes costs associated with maternity leave cover for the CEO during that period.

EMPLOYEES AND REMUNERATION

Number of employees

The average number of persons employed (including executive directors) during the year was as follows:

	2018	2017
	Number	Number
Manager	1	1
Project management	7	7
Administration	2	2
	<u>10</u>	<u>10</u>

The staff costs comprise:

	2018	2017
	€	€
Wages and salaries	391,193	392,270
Social security costs	42,080	41,949
Pension costs	7,196	6,010
	<u>440,469</u>	<u>440,229</u>

No directors received any remuneration for their services as directors. No employees received employee benefits (excluding employer pension costs) of more than €70,000 for the reporting period.

The Chief Executive Officer (CEO) is the highest earning employee and is the only employee in receipt of income of more than €60,000.

Income protection insurance is paid for employees.